



HOSPICE MUSKOKA – JOB DESCRIPTION

Registered Nurse (RN) and Registered Practical Nurse (RPN)

POSITION OVERVIEW

1. The Registered Nurse and Registered Practical Nurse shall, through the nursing process, determine and provide the professional care needed by the residents, in accordance with the Standards of Practice identified for their designation by the College of Nurses of Ontario. In addition, the RN and RPN will liaise with other Health Care providers to develop and maintain a client-centred, goal-oriented plan of care which adheres to the Mission and Vision of Hospice Muskoka.

ESSENTIAL DUTIES

2. Assume responsibility for all aspects of resident care in accordance with the Regulated Health Care Professionals Act and the College of Nurses Standards of Practice.
3. Assess for pain and symptom management on an ongoing basis and administer medications according to best practice guidelines and legislation for quality palliative care delivery.
4. Work as a team to discuss and deliver interventions as ordered by the Most Responsible Provider (Nurse Practitioner or Physician).
5. Review, evaluate, and or revise the Resident Care Plan daily or as needed.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and judgement required for nursing according to the College of Nurses Standards of Practice.

Education (degree/diploma/certifications)

6. Graduate of a recognized RN or RPN program.
7. Must be a current registrant in good standing with the College of Nurses of Ontario.
8. Palliative Care LEAP certification or willingness to pursue certification is required upon employment.

Knowledge, Skills, and Abilities

9. Demonstrated expertise in palliative pain and symptom management.
10. Experience leading and functioning in an interdisciplinary team environment.
11. Computer literate. Ability to write routine reports and correspondence.
12. Excellent communication and interpersonal skills.



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13. Ability to demonstrate knowledge, skill, and judgment to solve complex problems while utilizing best practice guidelines.
14. Time management, professionalism, integrity, and communication skills accompanied by flexibility and commitment required to work in a team environment.

Physical Demands

15. Must be willing to work 12-hour shifts, weekends, and holidays.
16. While performing the duties of this job the employee is regularly required to stand, walk, reach with hands and arms, stoop, kneel, crouch, push, or pull. The employee must regularly lift and/or move up to 25 pounds.

General

17. Must provide current Vulnerable Sector Police Record Check and current College of Nurses proof of registration upon hire.

To apply, please email your cover letter and resume to shudson@hospicemuskota.com.